



*Empowered lives.  
Resilient nations.*

*Iraq Crisis Response and Resilience Programme (ICRRP)*  
Quarterly report  
*January – March 2017*

## 1. Progress towards development results

**Outcome 1. Enhanced skills and employability of at least 1,200 displaced people (IDPs), refugees and host community members by delivering vocational trainings in various income-generating sectors.**

**Output 1. Needs and possibilities for in-demand, marketable skills relevant to the needs of local economy and private sector that have income generating potential are assessed and identified.**

**Output 2. Market oriented vocational trainings to target beneficiaries based on the identified needs are delivered.**

Output Target	Summary progress/achievement during the reporting period	Status:
At least six assessments in construction, agriculture, IT, humanitarian aid and niche market areas to be conducted.	Skills needs assessments are ongoing for six different sectors including construction, hospitality/service, logistics, trade, food manufacturing, and food processing.	On track
At least six programmes in six different areas to be designed and developed further in the year.	Preparation for the courses has begun in consultation with the training centres in Erbil and Dohuk. Preliminary results have indicated a need for training in hospitality, basic computing, welding, and food manufacturing/processing.	On track
<b>Overall status</b>		<b>On track</b>

The project is being implemented by UNDP's ICRRP through its local partners which are experienced in vocational trainings and job placement in the Kurdistan Region of Iraq (KRI) and with which UNDP has been working for close to two years. UNDP's ICRRP has identified two Non-Governmental Organizations (NGOs) as implementing partners, namely IMPACT in Erbil and Zakho Small Village (ZSV) in Dohuk.

ICRRP is coordinating with implementing partners to make sure they conduct the skills needs assessment jointly to ensure there is no duplication and that all the relevant sectors are covered.

Skills needs assessments are in progress for six different sectors including construction, hospitality/service, logistics, trade, food manufacturing, and food processing.

Both implementing partners have negotiated with training centres in their respective cities and moved toward establishing partnership agreements with the selected vocational training centres and trainers in Erbil and Duhok. This includes preliminary discussions to design potential training subjects as well as the timeline for training participants in each city. Upon finalization of the market assessments, agreements and the training curriculum will be finalized.

In Erbil, IMPACT is in the final stages of establishing an agreement with the Swedish Academy for Training (SAT) for hospitality, basic computing skills (cashier), and welding. IMPACT is also exploring on the job training with host employers in hospitality and food manufacturing/processing.

In Duhok, ZSV is in the process of establishing an agreement with the Dohuk Training Centre, the Zakho Training Centre, and the Industrial Secondary School in Duhok for service/hospitality and construction; the other training subjects will be determined after the assessments are finalized.

In addition, coordination is ongoing with the Ministry of Labour and Social Affairs (MoLSA) to ensure the training curriculum is approved for MoLSA certification in Erbil and Dohuk.

**Outcome 2:**

**Access to sustainable jobs provided to at least 300 IDPs, refugees and host community members, following the completion of training programmes.**

**Output 2. Job placement for 300 targeted beneficiaries in the private sector is ensured.**

Output Target	Summary progress/achievement during the reporting period	Status:
300 contracts the beneficiaries who enter into the job market.	Negotiations with host employers are ongoing; 45 possible contracts have been identified so far.	On-track
<b>Overall status</b>		<b>On track</b>

Negotiations with five host employers have begun. In Erbil, IMPACT has signed a partnership agreement with Capitol Hotel and will soon finalize the four others, including with Carrefour. This includes identification of 45 jobs with three of those employers, and

negotiations to conduct on the job training and job placement with the other two companies in Erbil.

## 2. Monitoring and Evaluation

ICRRP staff, comprised of area coordinators in each governorate and project support staff, is closely following up on the progress of the project. Plans for future monitoring and evaluation include revision of the skills assessments in both the Erbil and Dohuk labour markets, as well as site visits when the vocational training programmes begin. Site visits will take stock of the implementation progress, effectiveness of training and logistics staff, as well as any implementation challenges. ICRRP closely follows up with any challenges reported or observed with recommendations and provision of necessary assistance to our partners.

## 3. Challenges/Issues

In the first quarter of the year, preparatory work conducted by our implementing partners and ICRRP’s follow-up were smoothly; there are no major challenges or issues to report.

## 4. Lessons Learnt and Way Forward

ICRRP has recent experience in job placement and will benefit from lessons learnt. These include responding to the difficulty of finding suitable employment for women and working with host employers to professionalize their recruitment processes. To respond to this, engagement with multiple host employers has started even before the training commences.

## 5. Risks and Mitigation Measures

Risks	Mitigation Measures
Capacity of the vocational training centres in Erbil and Duhok to meet the high number of trainees in the project.	<ul style="list-style-type: none"> <li>- Both partners have sought to diversify the training centres, spreading the number of participants across the available centres.</li> <li>- Both partners will supplement use of the formal vocational training centers with on the job training.</li> </ul>

## 6. Financial Summary

Total expenditures in the reporting period: US\$43,497